

**Voting results Annual General Meeting of Shareholders Heineken N.V. 25 April 2019**

<b>Agendapunt</b>	<b>For</b>	<b>%</b>	<b>Against</b>	<b>%</b>	<b>Abstain</b>
1c Adoption of the 2018 financial statements of the Company	505,764,676	99.82	896,457	0.18	121,445
1e Adoption of the dividend proposal for 2018	506,088,371	99.86	694,009	0.14	4
1f Discharge of the members of the Executive Board	501,936,204	99.51	2,464,363	0.49	2,382,020
1g Discharge of the members of the Supervisory Board	501,927,109	99.51	2,464,360	0.49	2,391,089
2a Authorisation of the Executive Board to acquire own shares	504,739,371	99.61	1,979,237	0.39	63,976
2b Authorisation of the Executive Board to Issue (rights to) shares	503,659,585	99.38	3,121,798	0.62	153
2c Authorisation of the Executive Board to restrict or exclude shareholders' pre-emptive rights	501,626,689	98.98	5,154,593	1.02	1,303
3 Remuneration Supervisory Board (voting item)	503,905,366	99.43	2,875,242	0.57	1,934
4 Composition Executive Board Re-appointment of Mrs. L.M. Debroux as member of the Executive Board (voting item)	504,541,528	99.56	2,239,144	0.44	1,908
5a Re-appointment of Mr. M.R. de Carvalho as member of the Supervisory Board	469,257,288	92.60	37,496,165	7.40	1,611
5b Appointment of Mrs. R.L. Ripley as member of the Supervisory Board	503,731,129	99.40	3,022,302	0.60	1,717
5c Appointment of Mrs. I.H. Arnold as member of the Supervisory Board	503,732,235	99.40	3,021,303	0.60	1,601

Number of issued shares: 506,783,464

Attendance percentage of issued share capital: 88,95%

25 April 2019